

On the Move...

“Official Publication of the Huntsville Education Association”

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Kecia Lambert

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President

Internal Communications Committee

April 11, 2018

2018-19 HEA Officers and Board

Kecia Lambert—President

Vice President—Dawn Rayburn

Secretary—Yolanda Bledsoe

Treasurer—Cherece Frazier

Board of Directors—Certified

Stephania Wilson (2020)

Robert Hodges (2020)

Bonnie Garrett (2020)

Chancellor Cole (2020)

Elois Smart (2020)

Deborah Norwood (2020)

Henry Avanrenren (2019)

Anthony Dent (2019)

Sharon Fletcher (2019)

Seana Hurst (2019)

Princess Jones (2019)

John Kimbrough (2019)

Dates following name indicate term expiration

**Huntsville Education Association
cordially invites you
to their
Installation of Officers for 2018-19
and**

**Member Appreciation Social
on**

**Thursday, May 3, 2018
4:15—5:30 p.m.**

**709 Arcadia Circle, N.W.
Huntsville, AL 35801**

Thank You

A big “Thank You” to all of the Building Representatives who took time out of their busy schedules to conduct this HEA Election. HEA Election could not take place without your help! We greatly appreciate you!

We would also like to thank our Elections Committee for a “JOB WELL DONE!” It is no small task to canvas an election. These dedicated members volunteered their time so that this election could take place. The HEA Elections Committee was composed of Chair—Fredrick Barnes, Deborah Hill, Pamela Nance, Damita Bowman, Robbye Burton, Kimberly Patrick, and Jill Estes.

The following members were elected to serve as delegates for the coming year. The AEA Delegates will attend the Delegate Assembly in December 2018. The NEA Delegates will attend the national conference in July 2018.

AEA Delegates

Stephania Wilson	Jennifer Prince
Elois Smart	Deborah Norwood
Chris Powell	Robert Hodges
Sabrina Oliver	Jean Matthews
Yolanda Bledsoe	Bonnie Garrett
Jacqueline Shoulders	Lesia Saunders
David Belton	Heather Cleckler
Princess Jones	Kecia Lambert
Kathy Stone-Jeffries	Cherece Frazier
Sharon Fletcher	Michelle Draper
Seana Hurst	Chancellor Cole
John Kimbrough	Dawn Rayburn
Anthony Dent	

NEA Delegate

David Belton
Yolanda Bledsoe
Sharon Fletcher
Robert Hodges
John Kimbrough
Kecia Lambert
Chris Powell
Elois Smart
Stephania Wilson

GET INVOLVED!!

It's that time of year again—soon we will be sending information to recruit building representatives for the 2018-19 school year. Very few buildings have the maximum number of representatives for which they could qualify. The existing building representatives could use the help. Meetings are held on the first Thursday of each month at 4:15. If you are interested and willing, please check with your current building representatives. If you aren't sure who that is, please send us an email (hsvedu@bellsouth.net) and we can respond with the point of contact for you.

Save The Date

Officer Installation & last RA—May 3

Education Employee Appreciation Week

May 7 –11

Wear Red For Education—each Thursday for remainder of this school year

Education Inc. Film Screening—May 10/Hsv. Public Library

Employee Evaluation Appeals Policy

"HCS Policy 5.7.5 Appeals – If an evaluatee receives an evaluation which contains inaccurate or unfair appraisals due to the failure of the evaluator to follow adopted evaluation procedures, the following recourse is available to the evaluatee:

Step 1: Try to settle the matter at the point of origin. Every reasonable effort should be made by the evaluator and the evaluatee to resolve the matter. This must be done within fifteen days after the employee receives the report.

Step 2: If the difference cannot be resolved at the point of origin, within fifteen days after the employee receives the report, the matter may be appealed to the Superintendent of Schools. The appeal shall contain the nature of the appeal and the corrective action sought.

Upon receipt of an appeal of an evaluation, the Superintendent shall designate a central office administrative representative to review the appeal. The review shall include obtaining the substantiating documents from the evaluator and appellant. The designee shall present findings to the Superintendent who shall render a final decision on the appeal to the appellant within ten (10) working days."