

On the Move...

"Official Publication of the Huntsville Education Association"

phone (256)533-7570 or **fax** (256)533-7578

e-mail: hsvedu@bellsouth.net

website: hsvedu.com

Deborah Hill

Published by

Number 1

President

Internal Communications Committee

August 1, 2017

President's Message

The beginning of a new school year, is like the dawning of a new day: it reminds us that the future holds infinite possibilities. I hope that your summer was relaxing, filled with adventures, and the good health you deserve. The opportunity to refuel over the summer is a necessary component of the important work that we do. I know that we are about to begin a great school year filled with hope, vision, and excitement. As I begin my 24th year in the school system, I am honored to be your association president. I am here to serve you and will support you every step of the way. HEA is committed to public education and believes every child deserves the best education, as well as a safe environment. **YOU ARE CHAMPIONS.** I am very proud to say that you are my colleagues. Please take time to read the monthly newsletter. It will have important information that affects you as an educator. Please sign up and join the HEA family because we support and care for each other. Furthermore, the benefits you enjoy are the direct result of the hard work of our association. To our current HEA members, thank you for your continuous support. You are appreciated. I do urge you to become active in HEA this year. You will find all kinds of opportunities in our organization. Emerson said, "Do not go where the path may lead, go instead where there is no path and leave a trail." I am confident that we will blaze a trail filled with success and accomplishments as we participate in monthly meetings. I am an advocate for you and just a phone call away. Have a fantastic school year!

2017/2018 Meeting Dates

REPRESENTATIVE ASSEMBLY

September 7, 2017

October 12, 2017

November 2, 2017

December 7, 2017—Holiday Reception

January 4, 2018

February 1, 2018

March 1, 2018

April 5, 2018

May 3, 2018

BOARD OF DIRECTORS

August 31, 2017

September 28, 2017

October 26, 2017

November 16, 2017

December 7, 2017—Holiday Reception

January 25, 2018

February 22, 2018

March 22, 2018

April 26, 2018

May 17, 2018

JOIN HEA/AEA/NEA TODAY!

*If you, or someone in your building, is not a member of your professional organization—**JOIN TODAY!** Please contact your local building representative or the HEA office at 256-533-7570 or hsvedu@bellsouth.net for a membership form.*

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Number 2

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September 20, 2017

AEA MedNetwork is Here!

Health care costs increase. No substantial raises. We know how bad it is. AEA doesn't accept the status quo – we ACT! And we have a visionary solution!

With the AEA MedNetwork member benefit, your AEA membership covers your primary care visit copays (**at participating providers**) beginning September 1 in select counties and expanding statewide during the 2017-18 school year. At the present time, Madison, Montgomery, Mobile, Baldwin and Tuscaloosa Counties are set to go live with the AEA MedNetwork on November 1, 2017. Other counties will be added as the school year progresses.

AEA understands how valuable your time is and how difficult it can be to get an after-school appointment. In addition to your AEA membership covering your primary care visit copays (**for participating providers**), AEA has also negotiated reserved appointments for our members. A certain number of appointments will be held out each day for AEA members. Members will be able to log on to the MedNetwork website or download the MedNetwork app, choose their doctor, see available appointments, and schedule appointments. You will also be able to call the toll free MedNetwork phone number to make an appointment. It's fast and easy!

Every AEA member will receive a MedNetwork membership card that must be used at every appointment. The cards will be distributed by your local UniServ director and mailed to non-medicare eligible retirees. AEA members, their spouses, and dependents who are currently on their PEEHIP insurance are eligible to take advantage of this benefit.

AEA MedNetwork has been specifically designed to lighten the load of educators. We've watched insurance premiums increase, copays rise, and additional time-consuming responsibilities be placed on educators. This benefit respects both your dollars and your time.

HUNTSVILLE EDUCATION

ASSOCIATION

2017 Special Election

Candidates for:

- **HEA Board of Directors-3 Certified positions,**
- **HEA Board of Directors 1 Support position**
- **AEA Delegates—6-Certified positions**

Nominations: September 20—September 27, 2017

Nomination Deadline: September 27, 2017 - 4:30 p.m.

Campaigning: September 25—October 13, 2017

Voting: Monday, October 16—Wednesday, October 18, 2017

Ballots Due: October 19, 2017

Food for Thought ! Membership is more than just adding members, we need more activity. Please bring your ideas and resolutions, volunteer for committees, and start initiatives. That's the only way we can make progress on the working conditions, salaries, and resources for our members. It is up to the local members—the Huntsville Education Association—to take the lead on issues affecting the membership.

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MedNetwork—Frequently Asked Questions

Who can participate? All non-Medicare eligible AEA members, their spouses and dependents covered on their PEEHIP insurance.

When is it available? Jefferson and Shelby counties have already started the program; Madison and several other counties are set to begin November 1. The program should be statewide during the 2017-18 school year.

What does the benefit cover? The benefit (by virtue of your AEA membership) covers your **Copay** for a **participating** primary care doctor visit.

When/how can I be scheduled? Can I schedule my spouse/children? You may schedule yourself, your spouse or your child by either calling the toll free MedNetwork phone number to make an appointment, or you can log on to the MedNetwork website or download the MedNetwork app. From there, you may choose a participating provider, see available appointments, and schedule appointments.

Can I schedule an appointment in a county other than my residence? Yes. For example, if you are on vacation at the beach, you can utilize the benefit in Baldwin County when it is available. As an AEA member, you will be able to visit any **participating physician** anywhere in the state once the program is fully implemented statewide.

HUNTSVILLE EDUCATION ASSOCIATION

2017-18 Meeting Dates

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UPDATES

MEMBERSHIP— Access into schools has greatly improved this year; since July 1, we have signed up 135 new members. Membership is the lifeblood of the organization. Our strength is in our numbers. Membership is everybody's business — have you asked your colleagues to join?

PEEHIP lawsuit—A judgement was handed down which ruled the 2016 meeting where increases were passed to be illegal, HOWEVER, PEEHIP is appealing this decision to the State Supreme Court and we await a final ruling.

FY17 4% raise update—After months of advocacy by AEA/HEA, the CFO announced at the first budget hearing that the issue of some employees not receiving the entire 4% raise (last school year) would be corrected. Affected employees should have received a retroactive deposit on September 15, and it should be correct going forward.

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Number 3

President

Internal Communications Committee

November 2, 2017

AEA Med Network is Here!

With the AEA Med Network member benefit, your AEA membership covers your primary care visit copays (**at participating providers**). Beginning November 1 in the Huntsville/Madison county area, you may begin using this benefit. It will be expanding statewide during the 2017-18 school year.

The cards have been distributed at your school/worksites by your local UniServ director and in some cases have been mailed to your home address. The AEA Med Network membership card must be used at every appointment. AEA members, their spouses, and dependents who are currently on their PEEHIP insurance are eligible to take advantage of this benefit. The benefit will also be available to non-Medicare eligible retirees who are still on PEEHIP.

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Congratulations,

Bonnie Garrett!

Bonnie Garrett, HEA member and science teacher at Morris P-8, is one of 38 educators nationwide who received the Teaching Excellence Award. This award is sponsored by the National Education Association and California Casualty. Ms. Garrett is the only teacher to ever receive the award twice.

Bonnie is a national master Project Lead the Way Teacher and was one of two finalists for the National PLTW Gateway teacher of the year. She has also been recognized with teaching awards from the Alabama Air Force Association and is a Milken Family Foundation National Educator Award winner. Congratulations, Bonnie Garrett!

National Board Certification

HCS has offered to pay for teachers to work toward National Board Certification. This includes module payments as necessary. Teachers do have to pay the \$75.00 registration fee (this is a National Board requirement). Teachers must have 3 years of teaching experience, hold a current certification, and make a commitment to remain with Huntsville City Schools for 3 years after completion of certification. HCS will provide substitutes for 2 professional days per year; these can be used to assist with filming and other classroom work that takes place during the certification process. HCS is working to provide mentors and mentoring sessions for teachers who are working on NBC to provide ongoing support through the process. For more information please contact Lee Simmons at lee.simmons@hsv-k12.org or call (256) 428-6863.

HUNTSVILLE EDUCATION ASSOCIATION

2017-18 Meeting Dates

REPRESENTATIVE ASSEMBLY

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2017-18 HEA Board of Directors

President Deborah Hill

Vice President Kecia Lambert

Secretary Yolanda Bledsoe

Treasurer Jennifer Prince

Past President Pat Miller

Board (2018-C) David Belton

Board (2018-C) Linda Burruss

Board (2018-C) Bonnie Garrett

Board (2018-C) Rebecca Roth

Board (2018-S) Elois Smart

Board (2018-S) Deborah Terry

Board (2019-S) Henry Avarenren

Board (2019-C) Anthony Dent

Board (2019-C) Sharon Fletcher

Board (2019-C) Seana Hurst

Board (2019-C) Princess Jones

Board (2019-C) John Kimbrough

Board (2019-C) Dawn Rayburn

Teachers are all Seasons

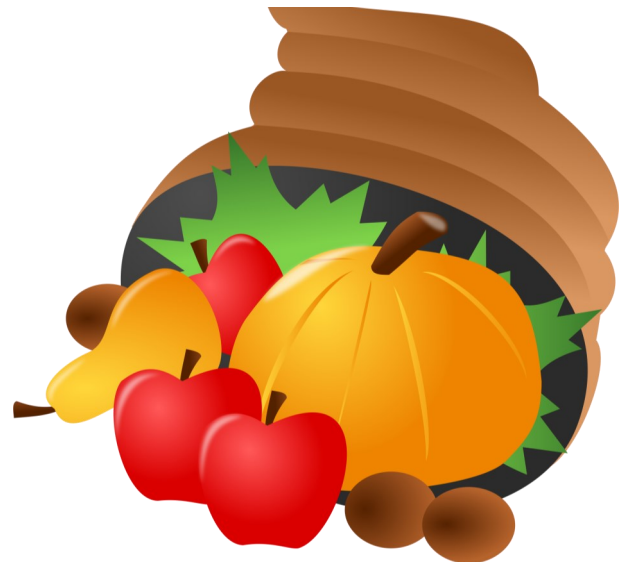
Teachers are like Spring—who nurtures new green sprouts, encouraging and leading students whenever they have doubts.

Teachers are like Summer—whose sunny temperament makes learning fun while preventing discontent.

Teachers are like Fall—with methods crisp and clear and make their classroom into a happy atmosphere.

Teachers are like Winter—while it's snowing hard outside, they help keep students feeling warm inside.

Teachers, you do these things, with a pleasant attitude, YOU are teachers for all seasons, and you have my gratitude.



The next meeting for the Representative Assembly will be the Holiday Reception on December 7, 2017