

On the Move...

“Official Publication of the Huntsville Education Association”

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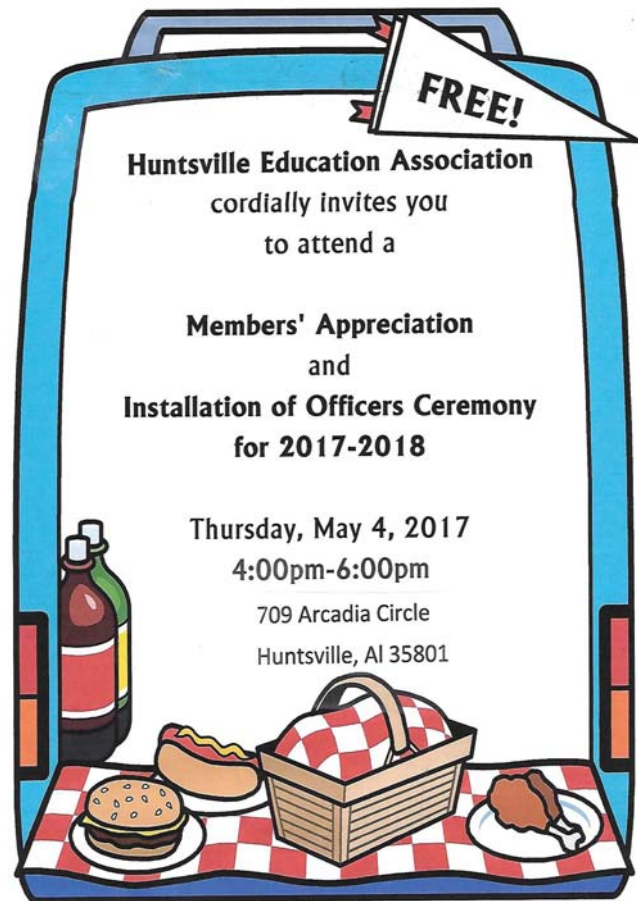
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End of the Year Recruitment

I hope your year is coming to a successful close! AEA/HEA will be visiting as many schools as possible within the next few weeks. You may see either the HEA President, AEA Uniserv Director and/or one of our retiree recruiters in your faculty lounge — and of course bringing food or other goodies to share.

School visits must be preapproved by the principal, but if your school administrator has a certain request date, contact us and we will certainly try to make it happen. If you have questions, please don't hesitate to call or email us.

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Get Involved—Become a Building Representative!

It's that time of year again to volunteer/select/ Building Representatives! Within the next week, the current lead Building Representative will be receiving notification of how many representatives your building is eligible to have. If there are more people interested than the number of positions available, the school/location should hold an election to determine their representatives.

Building Representatives meet monthly on the first Thursday of the month. The meetings are held at the HEA office, 709 Arcadia Circle, and begin at 4:00. They usually last about 1 hour. Isn't this a great time to get involved with your association?

KNOW YOUR RIGHTS!

Please consider volunteering to serve on one of these important committees for the 2017-18 school year. If you would like more information about a particular committee, please contact the HEA office.

Community/Public Relations—shall seek to develop public understanding of the purposes and programs of the Association and public education.

Credentials and Nominations—responsible for certifying the representatives qualified to vote at each meeting of the RA

Elections—shall develop election procedures for approval by the Board of Directors.

Facilities—shall be responsible for care of the building and grounds of the HEA property.

Instruction and Prof. Dev.—shall be responsible for planning and implementing professional growth activities.

Internal Audit—shall conduct a yearly audit of bookkeeping procedures.

Internal Communications—shall be responsible for developing and maintaining regular communications within the Association.

Legislative Action—shall keep abreast of local state, and national legislation and other actions affecting the interest of education.

Membership—shall be responsible for planning the membership drive

Minority Affairs—shall be responsible for monitoring concerns and making recommendation on behalf of minority members.

Professional Negotiations—shall be responsible for assessing the concerns of members and other educators when developing system-wide policies

Prof. Rights and Responsibilities—consists of grievance representatives elected by the members at each school or center.

Rules Review—shall be responsible for reviewing the governance documents of the association and proposing amendments.

Scholarship—shall be responsible for maintaining a scholarship program for the benefit of teachers or students preparing to teach.

Social Affairs—shall be responsible for planning and promoting functions of a social nature.

Board policy 5.7.5 gives you the right to appeal an evaluation you believe is inaccurate and/or unfair. *But you must act quickly—there is a fifteen day deadline.*

Remember, we cannot retroactively offer protection! To get assistance from the Association, you must be a member at the time of the occurrence. The end of the year can be full of trouble—negative evaluations, last-minute reprimands, disputes over grades, forced transfers, and even terminations. *Every school employee needs to know that they are only one honest mistake, false accusation, or unfair supervisor away from a career in peril!*

Early Enrollment for 2017-18

Employees who have **NEVER** been a member of AEA are eligible for our early enrollment program. Members who sign up through early enrollment will be covered under the NEA liability insurance and will also get access to AEA and NEA benefits (except life insurance). Early enrollees will not pay dues until the 2017-18 membership year/pay cycle.

Early Career Educator Spring Conference

April 29, 9:00 a.m. Marriot Shoals, 10 High-tower Place, Florence, AL 35630. Enroll on Chalkable PD: AEATL1617. This conference is aimed toward newer educators but will be a fun and informative experience for all. Please share!

Congratulations—Linda Hardee

Ms. Hardee, a gifted teacher at Highlands Elementary School was awarded “2017 Best Environmental Education School Course or School Curriculum.” Way to go, Linda!