

# On the Move...

“Official Publication of the Huntsville Education Association”

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President

Published by  
Internal Communications Committee

Number 7  
March 31, 2017

## **2017 HEA Elections Information** **Congratulations Candidates!**

The elections were held on March 6-8, 2017. Some candidates were unopposed for a position and did not appear on the ballot. The slate of officers and delegates for 2017-18 are:

**President—Deborah Hill**  
**Vice President—Kecia Lambert**  
**Secretary—Yolanda Bledsoe**  
**Treasurer—Jennifer Prince**  
**Past President—Pat Miller**

## **2017-18 HEA Board of Directors**

**David Belton**  
**Linda Burruss**  
**Sharon Fletcher**  
**Bonnie Garrett**  
**John Kimbrough**  
**Rebecca Roth**  
**Elois Smart**  
**Deborah Terry**  
**Anthony Dent**

There are still 3 Board positions and several Certified AEA Delegate positions available which will be filled with a special election in the fall of 2017.

## **AEA Delegate-Certified**

David Belton  
Robert Hodges  
Heather Cleckler  
Jennifer Prince  
Seana Hurst  
Wendy Clark  
Deborah Hill  
Sharon Fletcher  
Rebecca Roth  
Chris Powell  
Bonnie Garrett  
Yolanda Bledsoe  
Kathy Stone-Jeffries

## **AEA Delegate—Support**

Elois Smart  
Kecia Lambert  
Deborah Terry  
Michell Draper  
Sandra Seldon  
Henry Avanrenren

## **NEA Delegate—Certified**

Sharon Fletcher  
Deborah Hill  
Bonnie Garrett  
Yolanda Bledsoe  
David Belton  
Robert Hodges  
Chris Powell

## **Alternate Delegates**

Kathy Stone-Jeffries  
Seana Hurst

## **NEA Delegate-Support**

Elois Smart  
Kecia Lambert

## **Students First Act 2011 on Resignation**

“No tenured teacher...shall be permitted to terminate his or her employment within 30 calendar days before the first day of the next school term for students...unless such termination is mutually agreed upon. Any such employee may terminate his or her employment at any other time by giving five days’ written notice...to the employing board of education. Any teacher terminating his or her employment in violation of this section is guilty of unprofessional conduct, and the State Superintendent of Education **may revoke or suspend** the certificate of such teacher.”

The first day for HCS students will be August 2, 2017. While non-tenured and support employees are not mentioned in the law, we advise adhering to these guidelines as much as possible. When only a 5 day notice is required, we recommend giving a two week notice if possible out of professional courtesy. While we don’t want any of our members to leave the system, if you do, please make sure you protect yourself by following the law and communicating with your UniServ Director and District administration. **Never resign under pressure; speak with your Uniserv Director!**

### **Medimpact Prescription Discount Card**

If you have not received your Medimpact prescription card, please contact:  
Medimpact Health Care System Inc.  
P.O. Box 5090098  
San Diego, CA 92150  
(877) 606-0727

### **Get Involved—Become a Building Rep.!**

It’s almost that time of year again—soon we will be sending information to recruit building representatives for the 2017-18 school year. Very few buildings have the maximum number of representatives for which they could qualify. Existing building representatives could use the help. More information will follow in the coming weeks, so give some thought to getting involved with your association!

### **DON’T FORGET TO VOTE**

HEA Endorsed Sherry Tucker for AEA President. Please don’t forget to vote and return ballots by Thursday, April 6, 2017.

### **Check your check stub!**

Do you see your AEA dues deduction each month on your check stub? If not, do you know if they are deducted by bank draft? Do you receive the *Alabama School Journal* in the mail? If not, you should check on your membership status! Don’t wait until an issue arises to find out that your membership is not active. You can verify your membership status by calling the AEA membership department at 1-800-392-5839, or contact your HEA office and UniServ Director to obtain/submit your membership form.

### **Employee Assistance Program (EAP)**

Huntsville City Schools provides an employee assistance program through American Behavioral. You can receive *confidential* assistance with: family and marital issues, legal and financial referrals, stress related issues, alcohol and drug abuse, and emotional issues. (205) 879-7957 or (800) 925-5327.